



**PARTNERSHIP**  
for  
Working Families



# Creating Good Jobs & Opportunity in Our Cities

Accountable Development

*New Partners for Smart Growth, February 2016*

*Executive Director, Nikki Fortunato Bas*



# Partnership for Working Families





## What are Community Benefits?

- Attaching accountability to public spending to deliver concrete benefits to our communities.

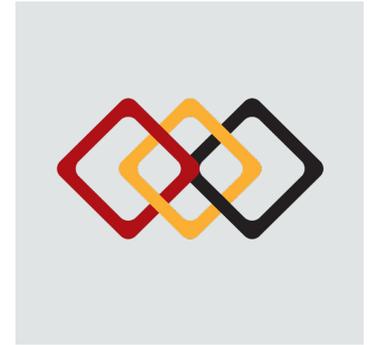


# What does it take to win?



- **Strong community/labor alliance**
- **Champions within city government**
- **Committed staff and appointed leaders**

# Elements of an effective CBA



1. Community Interests are Well-Represented
2. CBA Process is Transparent, Inclusive, and Accessible
3. Concrete, Meaningful Benefits Deliver What Community Needs
4. Clearly Defined Enforcement Mechanisms Ensure Developer Accountability

# CASE STUDY: Pittsburg One Hill CBA



- \$8.3 million in neighborhood improvements
- Local Hire
- Living Wages
- Right to Organize
- Grocery Store





# Resources

## Publications at [ForWorkingFamilies.org](https://forworkingfamilies.org)

- Delivering Community Benefits Through Economic Development: A Guide for Elected and Appointed Officials
- Economic Development with Real Community Benefit: Land Development in the Public Interest
- Making Development Work for Local Residents: Local Hire Programs and Implementation Strategies that Serve Low-Income Communities



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